



बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)

Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

Date: 6th August, 2021

21, नेताजी सुभाष रोड, कोलकाता-700 001 (भारत)
फोन : (91)(033) 2222-5329/5314/5209
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CIN : L15492WB1924GOI004835

Ref: SECY/Stock Exchange/2021

The Secretary,
National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block-G
Bandra Kurla Complex
Bandra (E),
Mumbai – 400 051

The Secretary,
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001

Company Code: **BALMLAWRIE**

Scrip Code: **523319**

Dear Sir(s)/Madam(s),

Subject: **Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) of extension of additional charge of the post of Director (Manufacturing Businesses) to Shri Adika Ratna Sekhar (DIN: 08053637), Chairman and Managing Director (additional charge) and Director (Human Resource & Corporate Affairs) of the Company**

Further to our intimation dated 25th June, 2021, please note that in furtherance to letter No. CA-31024/4/2019-PNG(32795) dated 26th July, 2021 of Ministry of Petroleum & Natural Gas (MoPNG), Government of India and in line with recommendation of Nomination and Remuneration Committee, the Board at its Meeting held on 6th August, 2021 has, *inter-alia*, approved the extension of the additional charge of the post of Director (Manufacturing Businesses) of Balmer Lawrie & Company Limited (BLC) to Shri Adika Ratna Sekhar, DIN: 08053637, Chairman and Managing Director (additional charge) and Director (Human Resource & Corporate Affairs), BLC for a period of 6 (six) months with effect from 16th September, 2021 or till the appointment of a regular incumbent to the post, or until further orders from the administrative ministry, whichever is the earliest.

The profile of Shri Adika Ratna Sekhar is attached as **Annexure A**.

The meeting commenced at 11:40 a.m. and concluded at 06:00 p.m.

Thanking You,

Yours faithfully,

For Balmer Lawrie & Co. Ltd.

Kaustav Sen
Compliance Officer

The brief profile of the Shri Adika Ratna Sekhar and other details as received from Shri Adika Ratna Sekhar is as under:

Shri Adika Ratna Sekhar

Shri Adika Ratna Sekhar is a Master of Social Work with specialization in Personnel Management, Industrial Relations & Labour Welfare from Osmania University.

Shri Adika Ratna Sekhar has held leadership positions in the HR function in leading organisations pan India for over a decade viz. Tata Projects, Ramky Group and GMR Hyderabad International Airport Limited. He has significantly contributed in various organisations in products and services categories in both the Private and Public sectors. He commenced his career with Vijai Electricals Limited, Hyderabad, as a Management Trainee, thereafter served in Bharat Electronics Limited for 17 years across roles and locations, before moving to the private sector organisations like Federal Mogul Goetze Limited, Bilfinger Berger Constructions Private Limited holding key managerial and leadership positions.

Shri Adika Ratna Sekhar has over 33 years of experience in leading multicultural organizations in Human Resources Management, Industrial Relations and Administration with hands on experience in Talent Acquisition, Talent Management, Organisational Development, Learning & Development and Change Management initiatives, 360 degree leadership development program, Career and Performance Management systems and Performance counselling. He has lead employee engagement programs, employee welfare and loyalty programs and trade union negotiations in progressive organisations of repute. A keen strategist with a flair for designing and implementing innovative strategies, he is credited for HR interventions in line with industry standards.

Shri Adika Ratna Sekhar also holds additional charge of Managing Director on the Board of Biecco Lawrie Limited, a CPSE under the Ministry of Petroleum and Natural Gas. Shri Adika Ratna Sekhar also holds position of non-executive Director on the Board of Balmer Lawrie-Van Leer Limited, Avi-Oil India (P) Limited and Balmer Lawrie (UAE) LLC and is also a member of Board of Commissioners of PT Balmer Lawrie Indonesia – all being joint ventures of the Company. He also holds position of non-executive director in Balmer Lawrie (UK) Limited, a foreign subsidiary Company which under process of strike-off and dissolution.

Further, as per the requirement of the Circular no. LIST/COMP/14/2018-19 dated 20th June, 2018 and Circular no. NSE/CML/2018/24 dated 20th June, 2018 issued by BSE Limited and National Stock Exchange of India Limited, respectively on the subject of enforcement of SEBI Orders dated 14th June, 2018 regarding appointment of Directors by listed companies, we hereby affirm that Shri Adika Ratna Sekhar, DIN: 08053637 is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority.

Shri Adika Ratna Sekhar does not have any inter-se relationship with other directors of the Company.